

Member Behaviour Policy

This policy is intended to reinforce the expectations and requirements of Member Conduct (s. 16 of the SLS Constitution) and to inform members of the action the SLS Executive may take in the result of improper conduct (s. 17-20 of the SLS Constitution). While all TRU Law students are a member of the SLS, certain factors, such as member behaviour, may impact a member's standing within the SLS.

1. All members are required to conduct themselves in an ethical and respectable manner at all SLS events and activities.
 - a. SLS events include, but are not limited to:
 - i. Orientation Week Events
 - ii. The Annual Golf Tournament Fundraiser
 - iii. The Halloween Party
 - iv. The Annual Student-at-Law Conference
 - v. The Dean's Formal
 - b. SLS Activities – activities that are funded and/or organized by the SLS – include, but are not limited to:
 - i. Intramurals
 - ii. SLS Club Events
 - iii. Fundraisers – i.e. Movember, Santa Run
2. All members are expected to make an earnest effort to do what is in the best interest of the SLS and its members, including upholding a positive reputation within the larger community.
3. All members are expected to keep online SLS administered spaces free from discriminatory remarks or harassment in any form as outlined in section 5 of the Constitution and Bylaws.
 - a. Comments or posts that do not comply with these rules may be removed and reasons for the removal will be discussed with the offending member.
 - b. Instances of harassment, threats or other criminal behaviour may be reported to the police, the University, the British Columbia Human Rights Commission, or any other regulatory body deemed appropriate in the circumstances.
4. Any member who is found to have breached the standard for member conduct will be held accountable accordingly by the SLS Executive.
5. If a member is accused of breaching the standard for member conduct, a team of at least three members of the SLS Executive – likely the President and Vice-Presidents – will:
 - a. Have a meeting with the person(s) alleging there was a breach.
 - b. Have a meeting with the member accused of the breach.
 - c. Use their discretion to determine whether a breach occurred.
 - d. Inform the member of the finding.
6. If a member is found to have breached the standard for member conduct, the SLS Executive will:
 - a. Determine the appropriate penalty for the breach at a Special Meeting of the Executive.
 - i. A lesser breach may result in a written warning.
 - ii. A more egregious breach may result in a suspension from a future SLS event.
 - iii. A member who has repeated breaches may be suspended for the remainder of the school year from SLS events and/or activities.
 - b. Inform the member of the penalty.
7. If the member wishes to dispute the finding or penalty, the member may appeal the decisions to the Dispute Resolution Committee.